



March 2020



Update regarding Emergency Regulations

- | Limitations on the number of employees in the workplace;
- | Limitations on trade, recreational and leisure activities.

The Emergency Regulations (Limiting the Number of Employees in the Workplace due to the New Coronavirus Outbreak), 5780-2020, which provide binding rules regarding the permitted scope of activity of the Israeli market were published and put into effect Yesterday (Sunday, March 22, 2020). These Regulations will remain in force until April 16, 2020.

The Emergency Regulations (New Coronavirus – Limitation of Activity), 5780-2020 were also put into effect Yesterday (Sunday, March 22, 2020), and those deal with the general conduct in the public sphere and limitations on trade, recreational and leisure activities. These regulations define businesses that may not open or that may open subject to specific limitations. The Regulations will remain in force for seven days, starting yesterday. For a review of the Regulations, [click here](#).

Our firm has a team dedicated to follow updates and publications in these aspects, and is set to consult on any questions arising from these issues, including assistance in submitting relevant applications to the competent regulators. We invite you to contact us with any uncertainty or questions.

Please note that the following is a "free translation" of some parts of the said Regulations, and should a specific matter arise, we invite you to contact us for further legal advice.

We shall open this client update with a summary of the Regulations dealing with the limitations on employees in the workplace.

The Rule

No more than 10 employees or 30 percent of employees (according to the highest) may simultaneously be present in a workplace.

- Please note there is no limit to the number of employees working from home and the Regulations deal with the limitation of the number of employees who are allowed to simultaneously arrive to the workplace.
- An employer will not allow employees to enter into or remain in the workplace, other than according to the Regulations. Employers will notify their employees who among them is allowed to arrive to the workplace and who is not, and employees **are required to adhere to their employer's guidelines.**
- In workplaces spread across several buildings, employers must attempt to divide employees among the buildings in order to attempt to mitigate the risk of infection, so long as this does not disturb the continued operation of the workplace more than necessary.
- Below is a list of numerous areas of activity excluded from the above general rule regarding the number of employees allowed, in which there are no limitations of the number of employees allowed to simultaneously arrive at the workplace.

Construction and Infrastructure Sector Exceptions

The number of employees who may be present simultaneously at a workplace engaged in construction or infrastructure works that do not include gatherings in a closed structure is unlimited.

- Closed structures are defined as structures with 70% of the number of windows and doors installed;
- Construction is defined in a broad and open manner, including development, construction and maintenance of public areas and of infrastructure pertaining to structures and public areas;
- Infrastructure works are defined as development, maintenance and construction activity of transportation, energy, communication, water and sewage infrastructure.
- Please note that as for construction and infrastructure works conducted in closed structures, the general rule applies, and according to that rule no more than 10

employees or 30% of the employee (according to the highest) may be present at the workplace simultaneously.

The number of employees working simultaneously at a workplace dealing with the activities below is unlimited, provided the number of employees is reduced to the number necessary to ensure the workplace's essential activity:

- Mining, quarrying, manufacturing and transportation of cement, gravel, steel, concrete, iron, aluminum and cinder blocks, finished materials and finished products for construction, insulation and sealing products, building systems, stratification products (asphalt), lifting and conveying equipment, prefabricated elements, components cast in concrete and transportation of the aforementioned materials;
- Management and inspection services on construction;
- Measurement services and control institutes.

Private Sector Exceptions

The number of employees allowed to simultaneously be at a workplace in workplaces included in the list below is unlimited, provided that: (a) the number of employees has been reduced to the minimum number necessary to ensure their essential activity; and (b) the relevant workplace is not included in the Public Sector Exception as described below:

The financial industry – banking sector [click here](#)

The financial industry – capital markets sector [click here](#)

Energy – electricity [click here](#)

Energy – natural gas [click here](#)

Energy – crude oil and its products [click here](#)

Energy – liquefied petroleum gas [click here](#)

Water – [click here](#)

Transportation, storage and customs clearance services - [click here](#)

Food and beverages - [click here](#)

Agriculture - [click here](#)

Toiletries, cleaning and cosmetics - [click here](#)

Ports and shipping - [click here](#)

Transportation - [click here](#)

Communications - [click here](#)

Welfare work and services - [click here](#)

Environmental protection - [click here](#)

Social equality - [click here](#)

Religion and burial - [click here](#)

Forwarding and couriers - [click here](#)

Housing - [click here](#)

Health, optics and pharma - [click here](#)

Governmental service providers - [click here](#)

Preferred factory - [click here](#)

Tax - [click here](#)

Education - [click here](#)

National Insurance Institute - [click here](#)

Local authorities - [click here](#)

Various services - [click here](#)

Holocaust survivor rights - [click here](#)

Support services - [click here](#)

Regarding factories with special permits to employ employees during resting hours (permits granted in order not to disturb the work process), the Regulations allow up to 30% of the total employee or the number of employees allowed in the permit, according to the higher number.

Exceptions relating to Factories Providing Essential Services

- The Regulations do not apply to factories providing essential services, as long as **they: (a) are not governmental companies or a “corporation” according to the Budget Fundamentals Law** (which definition generally applies to government-owned companies) or (b) are not listed in the public sector exceptions as described below.
- This means that a factory defined as a factory providing essential services is not subject to the limitations of the maximum number of employees allowed to arrive or stay at the workplace and is not required to decrease the number of employees **to the minimum number necessary to ensure its “essential activity”**.
- A factory providing essential services is defined in the Work Service in Emergency Law, as a factory, or part of it, that the Minister has approved by Order, and that provides essential services, which are defined as any of the following:
 - (1) Supplying water, food or electricity, and providing hospitalization and health, sanitation, communications or postal services;
 - (2) Services necessary to be provided in order to prevent significant harm to population or territory regarding which there has been a proclamation of a dangerous infectious disease;
 - (3) Services that the Minister has determined are essential to maintain supplies or to treat the population;

(4) **Services that at the Minister's discretion, the termination thereof under the circumstances, could cause significant damage to the economy affecting the entire market.**

→ The Work Service in Emergency Law allows for a proclamation of factories that provide essential services through a process of submitting an application to the competent authority according to the relevant practice field. The application must be prepared according to legal requirements and regulatory guidelines, including the presentation of the business, the employees, the clients and the relevant field. There is significant importance to the characterization of the essential nature of the service or products and to compliance with applicable regulatory requirements.

Exceptions Applicable to the Public Sector and its Supporting Entities

Many entities in the public sector are excluded from the rule, and in relation to each one of them, a specific maximum of employees allowed to simultaneously arrive at the workplace was determined, provided they have reduced the number of employees **to the minimum necessary to ensure their "essential activity"**.

Alongside the exception of such entities within the public sector, the Regulations permit the simultaneous arrival to the workplace of:

→ **Up to 50% of the total employees in a "workplace that provides services or products necessary to continue the regular activity of the defense industries or the biological research institute at the Prime Minister's Office"**.

→ And up to 60% of the total employees in factories that support defense, defined as: **"a workplace that is not part of the defense industry, that provides services or products necessary to continue the regular activity of the Ministry of Defense and the subordinate units of the Ministry of Defense, the Committee for Atomic Energy, the National Security Council, the Israeli Defense Forces, the Mossad – Israeli Secret Intelligence Service, the Israeli Security Agency, the Israeli Police and Prison Services, the National Fire and Rescue Service, the Witness Protection Authority"**.

Regarding the public sector exception, it was determined that the CEO of every public entity will need to approve that each individual employee is essential for the ongoing activities of that entity.

Additionally, it was determined that the aforementioned Emergency Regulations will not apply to the Israeli Parliament, the Judicial Authority, Religious Courts, State Comptroller Office, **President's Office, and the Central Elections Committee.**

The aforementioned Emergency Regulations will also not apply to the Israeli Defense Forces, however the Chief of Staff will provide guidelines which goal will be to limit the military activity to essential activity only.

Emergency Regulations (New Coronavirus – Limitation of Activity)

Yesterday (Sunday, March 22, 2020), additional Regulations came into force dealing with the limitation of economic activity. They apply in parallel to the Regulations described above. These Regulations will apply for 7 days starting yesterday. A summary of their main provisions follows below:

General rule

Exiting a place of residence to the public sphere is allowed only for one of the approved activities or goals, one of which is an **employee's arrival to and returning from the workplace**.

A workplace is defined as the premises in which employees are employed by an employer and every place in which work is done for business purposes and a place to which an employee arrives in order to do her or his job, including in the public sphere.

An employee includes self-employed individuals, volunteers, soldiers, police officers, **wardens, and anyone who is employed and provides services in the employer's premises**, whether employment relations exist or not.

Rules of Conduct in the public sphere (including the workplace)

The Regulations provide that any individual in the public sphere must adhere to the following rules of conduct:

- Maintaining at least 2 meters distance between individuals, to the extent possible, excluding individuals living in the same place (part of the same family or individuals sharing a single residence);
- When driving in a private vehicle, there will be up to 2 passengers in the same vehicle, excluding individuals living in the same residence;
- However, more than 2 passengers can be in the same vehicle when there is an essential need;
- When an essential employee employed in an essential workplace drives to and from their workplace, the aforementioned limitation on the number of passengers in the vehicle does not apply;

→ In delivery services to places of residence, the parcel delivered will be left at the doorstep. The aforementioned does not derogate from transportation and delivery services of products.

Businesses that may not be opened

→ Shopping malls, excluding businesses in shopping malls that sell food (including restaurants), pharmacies or stores which main business is the selling of hygiene products;

→ Nightclubs, bars, pubs, event halls, gyms, swimming pools, water parks, animal farms, safaris, petting farms, public bathing houses, cinemas, theatres, libraries, museums or any cultural institutions, amusement parks, business for non-medical body treatment, places for concerts and exhibitions, public boats, cable cars, nature reserves, national parks, heritage sites, and any place with tourist attractions, retail markets open to the general public and stands in these markets (including food stands) and excluding a wholesale market.

Businesses that may operate with limitations

→ Restaurants including restaurants in hotels – may sell food to be consumed outside of the restaurant.

→ A place for selling food, pharmacies or any other store which main business is to sell hygiene products – subject to the following limitations:

- The owner or operator of the place will insist, to the extent possible, on maintaining a distance of at least 2 meters between individuals that do not live in the same place, including in waiting lines, and for these purposes will mark the places to stand in the cash register area and the waiting line area;
- The owner or operator of the place will prevent, to the extent possible, crowding of individuals in one place and for this purpose will adjust the entrance of visitors.

→ A Store that is not the type of stores listed above – subject to the following limitations:

- The owner or operator of the place will insist, to the extent possible, on maintaining a distance of at least 2 meters between individuals that do not live in the same place, including in waiting lines, and for these purposes will mark the places to stand in the cash register area and the waiting line area;
- The owner or operator of the place will prevent, to the extent possible, crowding of individuals in one place and for this purpose will adjust the entrance of visitors.

- At all times there will be a ratio of a maximum of 4 customers per each of the store's active cash registers.

Additional Guidelines / Rules, which Apply in Parallel

To complete the overall picture, the General Manager of the Ministry of Health enacted additional orders, which apply at the background of the aforementioned regulations and are in force until May 1, 2020, including *inter alia*:

→ Regarding the restriction of arrival and entrance to the workplace

An individual with a fever of over 38-degrees Celsius, or with a cough or difficulty breathing, excluding a cough or difficulty breathing deriving from a chronic illness such as asthma or another allergy, will not arrive to the workplace or the place of service. Please note this applies to the employees.

→ Regarding quarantined employees

Employers of quarantined employees will not require them or allow them to enter **into a workplace during the quarantine period, even at the employee's request. The employer of a quarantined employee will not dismiss such employee solely due to such employee's absence from the workplace during the quarantine period. Please note that this applies to the employers.**

We invite you to contact us regarding any uncertainty or question.



Michael Ayalon
Partner, Leads the Labor Law Practice
✉ michaela@gornitzky.com



Sagit Ohana-Livne
Partner
✉ sagito@gornitzky.com

Financial Industry Exceptions – Banking Sector

[Click here to go back to the list](#)

1. Banking corporation;
2. Auxiliary corporation;
3. Credit card processing company;
4. Controlled system;
5. Credit bureau;
6. Company for transporting cash;
7. Service provider for core banking system;
8. Corporation operating an automatic machine for the execution of currency transactions.

Financial Industry Exceptions – Capital Markets Sector

[Click here to go back to the list](#)

1. Financial institutions;
2. Central pension processing systems;
3. Lloyds permit holder;
4. The cooperative as defined in the Motor Vehicle Insurance Order;
5. Statistic database and database for identifying insurance fraud;
6. Permit holder for providing credit;
7. Permit holder for operating a credit brokerage system;
8. Call center for public inquiries to the Capital Markets, Insurance and Savings Authority;
9. A corporation acting as a trustee for pledge cards;
10. **A company listed in the underwriter's registry;**
11. Distributer company;
12. A corporation that is a suggestion center (*rakaz hatza'ah*);
13. The Tel Aviv Stock Exchange;
14. A corporation that is a member of the stock exchange;
15. A corporation that is a clearing house;
16. A corporation a member of a clearing house;
17. A corporation holding trading floor license;
18. A corporation holding a license according to the definition in the Regulation of Investment Advice, Investment Marketing and Investment Portfolio Management Law;
19. A corporation that is a mutual trust manager and a trustee;
20. Ranking companies;

21. A corporation that is a market maker or a statutory market maker;
22. A corporation that provides advice to an institutional investors;
23. A corporation whose main business is investment or brokering securities transactions;
24. Service providers in the reporting field for reporting corporations.

Energy Field Exceptions – Electricity

[Click here to go back to the list](#)

1. License holders according to the Electricity Market Law;
2. Electricity production facility in conventional and cogeneration technologies;
3. Electricity production facility in renewable energy;
4. **Anyone dealing with distribution according to the definition of “distribution license”** according to the Electricity Market Law;
5. A company in full ownership of a license holder provided according to Section 60a of the Electricity Market Law dealing with coal imports and selling to the aforementioned license holder.

Energy Field Exceptions – Natural Gas

[Click here to go back to the list](#)

1. Operator as defined in the Gas Regulations;
2. License holder pursuant to the Natural Gas Market Law;
3. Anyone dealing with marketing as defined in the Natural Gas Market Law;
4. License holder to provide compressed natural gas.

Energy Field Exceptions – Crude Oil and its Products

[Click here to go back to the list](#)

1. Unloading, loading, storage, pipeline streaming, issuing, marketing, production, distillation and transportation of crude oil and its products and refueling services, airports and ports.

Energy Field Exceptions – Liquefied Petroleum Gas

[Click here to go back to the list](#)

1. License holder for supplying gas according to the Gas Law;
2. License holder to gas works according to the Gas Law or which is exempt from a license according to Order 3(a) of the Gas Orders.

Water Field Exceptions

[Click here to go back to the list](#)

1. Production license holder or supplier license holder;
2. Supplier of water and sewage services.

Transportation, Storage and Customs Clearance Services Exceptions

[Click here to go back to the list](#)

1. Cargo transportation services in land, air and sea and cargo terminals used therein;
2. Storage services including refrigeration and granary;
3. Customs broker as defined in the Customs Brokers Law;
4. International forwarder as defined in the Customs Brokers Law;
5. Storage license as defined in the Customs Order;
6. World gate UAV release system;
7. Customs clearance and domestic and international goods delivery.

Food and Beverages Field Exceptions

[Click here to go back to the list](#)

1. Production, import, processing, transportation, storage, supplying, dividing, packaging, marketing, distribution, retail and wholesale sales of food and beverages.

Agriculture Field Exceptions

[Click here to go back to the list](#)

1. Farms (animal and plants) including propagating materials;
2. Contractors and service providers for farms, including pest control, pollination, harvesting and collecting agricultural products;
3. Packing houses and initial processing factories of agriculture produce;
4. Factories and food centers for animals, blend institutes, including production, marketing and sales of animal food;
5. Veterinarian medical services;
6. Production and marketing of veterinarian medications, vaccines and testing equipment for veterinarian use;
7. Handling services for outbreak events of animal diseases and plant lesions;
8. Clearance and removal of animal carcasses;
9. Clearing agricultural waste;
10. Reviewing services for agricultural produce, including certification and laboratory services;
11. Milk products production plants;
12. Egg sorting institutes;
13. Sorting and packaging stations for fish;

14. Slaughterhouses, butcher houses, factories for processing and disassembly of meat and fish;
15. Supplying and maintaining agricultural supplies and mechanization;
16. Production and marketing of fertilizers and pest control material for agriculture;
17. Transportation services for agricultural produce and inputs;
18. Maintenance services and equipment for agriculture structures;
19. Facility for holding animals.

Toiletries, Cleaning and Cosmetics Field Exceptions

[Click here to go back to the list](#)

1. Production, transportation, storage, supply, packaging, import, marketing, distribution and retail and wholesale sales of pharma, toiletries, cleaning, cosmetics, diapers and personal hygiene products.

Ports and Shipping Field Exceptions

[Click here to go back to the list](#)

1. Operating ports, including unloading and loading, storage, maritime transport services, workshops, managing ports and back-end terminals, as well as shipping agencies, shipping companies and development and property companies.

Transportation Field Exceptions

[Click here to go back to the list](#)

1. Public transportation services and passenger trains, excluding specific services defined by the General Manager of the Ministry of Transportation in coordination with the Ministry of Health;
2. Taxi services;
3. Aviation activities, including operating airports and landing pads;
4. Aviation control;
5. Land border crossings;
6. Management, planning, development, maintenance and operation of transportation infrastructure, including rail infrastructure, portable equipment and roads, including toll roads;
7. Urgent works necessary to prevent injury or harm to the public;
8. Control centers, monitoring and management of road traffic, buses and tracks;
9. Meteorological services;
10. Automobile renting and leasing;
11. Service centers (garages) and road services including towing and rescue services.

Communications Field Exceptions

[Click here to go back to the list](#)

1. Landline domestic Bezek services, international Bezek services, radio services, mobile phone including other networks, internet supplier services, data communication services, satellite communication services, summon services (**“beeper”**), **transmission services via underwater cables, location services and locating vehicles;**
2. Postal services and postal bank services;
3. Broadcasting services, including television and radio;
4. News broadcasts, news website and newspapers dealing with news, including printing and distribution;
5. Hosting services;
6. Internet branding services;
7. Israel Internet Association.

Welfare Work and Services, Immigration and Absorption Field Exceptions

[Click here to go back to the list](#)

1. Outdoor institutions excluding government institutions for the mentally disable and government institutions for the disabled;
2. Day care and nursing centers for the elderly and aging with disabilities;
3. Support services for special needs populations and families in need;
4. Child care facilities and day dormitories for at risk youth;
5. Day centers and facilities for the elderly;
6. Entities handling child placement in foster and live-in homes;
7. Outsourced call centers operated by the Ministry of Welfare and Employment Services;
8. Day centers for preventative rehabilitation for sexual offenders;
9. Day centers for treating violent men;
10. Defense centers and treatment centers for victims of sexual assault;
11. Treatment centers and prevention of domestic violence;
12. Sheltered housing for senior citizens;
13. Retirement homes;
14. Entities providing transportation services for groups in-need;
15. Career orientation and placement centers;
16. Organizations and corporations operating for groups in-need;
17. Custodian corporations and every individual executing their role according to custody appointments.

Environmental Protection Field Exceptions

[Click here to go back to the list](#)

1. Any **type of factories and waste disposal sites** (herein: “waste”) and its treatment;
2. Brine clearance terminals;
3. Waste transit stations;
4. Waste transportation systems (trucks or trains);
5. Sewerage;
6. Compost sites;
7. Pesticide warehouses;
8. Landing sites for spraying aircrafts;
9. Pesticide companies;
10. Activities related to asbestos;
11. Monitoring and measurement of air pollution and of oceans and lakes.

Social Equality Field Exceptions

[Click here to go back to the list](#)

1. Public inquiries center for senior citizens of the Ministry of Social Equality;
2. Psycho-social assistance services for senior citizens and volunteers;
3. Consultants for senior citizens in local authorities;
4. Campus IL – the national project for digital learning;
5. Operating student scholarships for senior citizens;
6. Social involvement coordinators in local authorities;
7. Leading and managing resource usage in local authorities in the Arab sector.

Religion and Burial Field Exceptions

[Click here to go back to the list](#)

1. Burial services, deceased purification and transporting the deceased;
2. Operating women *mikvot* (purification pools);
3. Kosher services.

Forwarding and Couriers Field Exceptions

[Click here to go back to the list](#)

1. Forwarding and Couriers services.

Housing Field Exceptions

[Click here to go back to the list](#)

1. Companies managing Golden Houses and housing clusters;

2. Public housing companies;
3. Companies for managing rent assistance.

Health, Optics and Pharma Field Exceptions

[Click here to go back to the list](#)

1. Hospitals including psychiatric, geriatric and rehabilitation hospitals;
2. Health maintenance organizations;
3. Rehabilitation services according to the Rehabilitation of Mentally Disabled in the Community Law;
4. Clinics including mental health clinics;
5. Dialysis institutes;
6. Geriatric medical centers;
7. Nursing institutes;
8. Pharmacies;
9. Optics institutes;
10. Urgent dentistry services;
11. Emergency medical services – *Magen David Adom*, and others (including *Terem*);
12. Private ambulances;
13. Public health services;
14. Production and supply of rehabilitation equipment and supplies;
15. Family health centers;
16. Child development units;
17. Laboratories and imaging services;
18. Research and development, production, import, marketing and supply of medical supplies, rehabilitation equipment and supplies, medication and medical devices;
19. Logistics centers and laboratories;
20. Dealing with the medical marijuana field – growing and multi-farms, production factories, commercial houses for cannabis products and transportation;
21. Health Voice call center;
22. Mental first aid call centers;
23. Organizations and corporations operating for populations in-need;
24. Nonprofit organizations assisting hospitals and clinics;
25. Health corporation as defined in the Budget Fundamentals Law.

Construction and Infrastructure Support Field Exceptions

[Click here to go back to the list](#)

1. Mining, quarrying, manufacturing and transportation of cement, gravel, steel, concrete, iron, aluminum and cinder blocks, finished materials and finished products for construction, insulation and sealing products, building systems, stratification products (asphalt), lifting and conveying equipment, prefabricated elements, components cast in concrete and transportation of the aforementioned materials;
2. Management and inspection services on construction;
3. Measurement services and control institutes.

Governmental Service Providers Field Exceptions

[Click here to go back to the list](#)

1. Governmental service providers for activities of loan for small and medium businesses guaranteed by the government;
2. Organizational systems for managing properties and State resources.

Preferred Factory Field Exceptions

[Click here to go back to the list](#)

1. Preferred Factory as defined in Section 51 of the Capital Investment Encouragement Law.

Tax Field Exceptions

[Click here to go back to the list](#)

1. Representing taxpayers in front of the Tax Authority.

Education Field Exceptions

[Click here to go back to the list](#)

1. online education services pursuant to agreements arranged with the Ministry of Education, local authorities or owners of educational institutions including agreements regarding technical and pedagogic support necessary for online education;
2. Necessary employees and services for organizing and operating the matriculation exams;
3. Educational centers in hospitals;
4. Special education services including operating eligibility and characterization committees;
5. Child care facilities for at-risk youth;
6. Emergency centers for children and at-risk youth;

7. Boarding schools for students without family support, including students referred by social service departments in local authorities or by court order and students of **the NA’ALE program (international students)**;
8. Informal educational activity by volunteers pursuant to section 5(4) of the Public Health Order (New Coronavirus) (Limitations Educational Institution Activities) (Temporary Order), 5780-2020;
9. Informal educational activities for children of essential workers pursuant to section 5(1) of the aforementioned Public Health Order;
10. Mental response services for locating children in need of support, treatment for stress situations, crisis and suicidal tendencies and post trauma and mental distress;
11. Essential preparation for the upcoming school year – actions related to hiring teaching staff, including assessment centers and proficiency exams for Arab speakers, tenders for choosing managers of educational institutions, employment flexibility procedures;
12. Treating animals and crops at educational institutions.

National Insurance Institute Exceptions

[Click here to go back to the list](#)

1. Nursing arrangements throughout the community, including caretakers, and caretakers providing services not through the National Insurance Institute;
2. Service providers for those eligible for nursing benefits, for example laundry services, absorption products, distress buttons;
3. Nursing service providers including service providers providing services outside of **the National Insurance Institute’s scope**;
4. Consultants and dependency appraisers for determining the level of nursing dependence;
5. Information center providers for citizens;
6. Medical consultants providing the National Insurance Institute medical consultation for treating claims;
7. Doctors and service providers for determining disability levels.

Local Authorities Exceptions

[Click here to go back to the list](#)

1. Garbage disposal;
2. Municipal call centers, security call centers and situation room.

Various Services Exceptions

[Click here to go back to the list](#)

1. Structure maintenance services including safety, elevators, installation, electricity, cleaning and sanitation;
2. Supplying services and products in the following fields: technicians, communications, IT and specifically support services maintenance, maintaining databases, digital and development that cannot be provided by remote access;
3. Security and preserving;
4. Telephone service call centers;
5. Supporting services for calculating, generating and paying salaries;
6. Approved laboratories according to the Standards Law.

Holocaust Survivors Rights Field Exceptions

[Click here to go back to the list](#)

1. Medical and mental treatments for holocaust survivors, treatment coordination services, operating volunteers to alleviate loneliness and necessary home visits, information centers for holocaust survivors, nursing in the community including private nursing service providers and third-party service providers, unique services for holocaust survivors including medical equipment and distress buttons, social services for holocaust survivors.

General Support Services Field Exceptions

[Click here to go back to the list](#)

1. Supplying services or products necessary for continuance of standard activity of practice fields listed herein, and that of the Bank of Israel;
2. Notwithstanding the above, supplying services or products described herein necessary for the continuance of standard activity of the corporations listed in the Second Addition*, of the State and the bodies listed in Order 2(b) and (d):
 - Cargo transportation services and shuttles for workers;
 - A known body as defined in the Civil Service Law and the governing body of the National Civil Service;
 - Printing.

[*the Second Addition has yet to be published, however this the original language].